

# Addressing Discrimination in the 2SLGBTQIA+ Community

Challenging Discrimination through Community Conversations:  
Addressing Discrimination in the 2SLGBTQIA+ Community  
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## Elements of Allyship

### Be open

Approach conversations with curiosity not judgement.



### Change is part of life

Terminology can and does change just like we as humans change, learn, and grow every day!



### Derogatory language is never okay

If someone tells you that a word or phrase is offensive be a good ally and remove it from your vocabulary.



### Terminology is a tool

Words help us to describe ourselves and the world around us. If you are unsure about someone's pronouns, ask!



### Effective allyship

Should be focused on providing support when asked versus assuming what is needed.



### Ally is a verb

- Listen
- Learn about others
- Acknowledge privilege
- Stand up for those who need it

