

Intersectionality and Social Inclusion

Challenging Discrimination through Community Conversations: Intersectionality and Social Inclusion.
With Guest Speakers Sam Singh and Sogand Zakerhaghighi

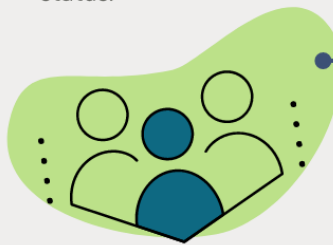
What is Intersectionality?

Intersectionality is a theory coined by Kimberlé Crenshaw that argues that each individual is unique based on the intersection of their identity markers such as race, sex, religion, age, and social status.



Intersectionality in our communities

Intersectionality can help us to see people's individualities and differing perspectives. It ensures that each person is given space in our society to thrive.



Bringing Intersectionality into the Workplace

- Bring in speakers who practice intersectional EDI (equity, diversity, and inclusion).
- Having a common goal helps, as does making space for people to share their opinions.



Check in

We each have many facets to our identity that make up who we are. Check-in with people in your life about how they're doing.



Speak Less & Listen More

When in doubt, listen to others, try to learn from their perspective, and worldview.



Sharing the Stage

The more people whose voices are given space to be heard, the more similarities and common ground we will see in our community.

