

Race is a relational and dynamic category, socially constructed for political and economic interests over groups of people. It assigns values to certain group based on boundaries that the dominant societal group constructs in order to maintain and gain power and wealth.

## RACE

Racism is a system of power and violence that structures opportunity and assigns value based on the social construct of race where privilege is afforded to whiteness, unfairly disadvantaging Indigenous Communities and People of Colour.

## RACISM

# Critical Terminologies

## WHITENESS

Whiteness is a social construct born out of colonialism.

It characterizes the force holding social, political, and economic power.

Naming whiteness enables us to map, challenge, and ultimately dismantle oppressive power structures. Whiteness, like race, is relational and dynamic.

## Power

Power is a relational term that essentially characterizes one's ability to get what they want within a certain social, political, and economic context.

## Privilege

Privilege is unearned social, political, and economic power accorded by the formal and informal institutions of society to members of a dominant group. Those with privilege benefit directly from the oppression of 'others', those cast out of the norm.