



November 7, 2019

Myriam Gerber and Rose-Eva Forgues-Jenkins
Centre for Race and Culture
Edmonton, Alberta

projects@cfrac.com

Telephone: 780-425-4644

Dear Myriam and Rose-Eva,

We are pleased to inform you that the ethical review of your research project:
Understanding Newcomer Experiences of Inclusion, has been completed.

Based on the changes you have made, we have determined that your research proposal is ethically sound and we agree to the use of our approval statement on any documents related to the research project. However, **this statement must appear on any Consent Forms associated with this project.**

This project has been reviewed and approved by the Community Research Ethics Board. If you feel you have not been treated according to the descriptions in our information, or your rights as a participant in research have been violated during the course of this project, you may contact the Chair, Community Research Ethics Board, at: Community Research Ethics Office (Canada) Corp. c/o Centre for Community Based Research, 190 Westmount Road North, Waterloo ON N2L 3G5; Email: creo@communitybasedresearch.ca Telephone: 1-888-411-2736.

We ask that, if you make any major changes to your research process and/or reviewed documents, you request our further review. This approval covers the originally projected time frame for your research. If that timeframe is extended, please advise us.

On behalf of our Board of Directors, thank you for using the services of the Community Research Ethics Office. If we can be of service in the future, please contact us.

Kearney Coupland, Lead Reviewer

Community Research Ethics Office
c/o Centre for Community Based Research
190 Westmount Road North
Telephone: 1-888-411-2736 Email: creo@communitybasedresearch.ca
www.communityresearchethics.com