



Centre for Race and Culture (CFRAC) Board Member—Job Posting

3 vacancies – You could be part of our policy governance board!

Are you passionate about addressing racism in our communities and **creating meaningful change** while supporting intercultural understanding? Join us! We are seeking individuals with compassion, have interests in addressing hot social issues and a variety of experiences (particularly in finance / accounting, policy review, events planning, community relationship building and / or fundraising), to provide leadership and expertise as part of our Board of Directors.

Our Vision

To create an inclusive society free of racism.

Our Mission

The Centre for Race and Culture works within the community to promote and support individual, collective, and systemic change to address racism and encourage intercultural understanding. Our expertise spans workplace development, community building, research, and education.

We Are Proud of What We do!

For the past 20 years, the work of CFRAC has been grounded in the issues, concerns, and strengths in the community.

- We educate organizations and the public about racial prejudice and discrimination
- We conduct research about racism or ethno-racial disparities to raise awareness about existing rights of racial minorities
- We offer programs for individuals, groups, and organizations that have experienced discrimination
- We work towards the eradication of racially motivated violence through public education, research, programs and activities.



If You Become A Board Member...

You might be on our March 21st Committee that plans a special event for the International Day for the Elimination of Racial Discrimination. In this Committee, you can offer your creative ideas about how to build public awareness of race and culture issues and might strategize about how the event can engage CFRAC's membership or generate some income as a fundraising activity. Or, **you might visit a Nehiyaw (Cree) class and a CRC Consulting workshop** to understand the diverse programming that CFRAC offers and what that means for its long-term planning and financial needs.

What's in It for Me?

By serving on our board – an influential and well-respected non-profit organization in the city, you get to ensure the effective governance and set the strategic direction of our organization! You will also meet other like-minded people who are devoted to racial justice and intercultural understanding. This is also an opportunity to grow and engage your existing networks and practice skills in policy-making, governance, leadership, fundraising and community engagement! All in all, you will help:

- Ensure the long-term financial stability and strength of the organization, develop and maintain sources of income to provide for the continuing operation of the organization
- Exercise management oversight of the executive director and the operations, approve annual budgets, review operating and financial results, audit for compliance with internal policies and external requirements, review performance against goals

If You Are Interested

Please send your resume and the attached nomination form by email to info@cfrac.com with "Board Member nomination" in the subject line, before November 20th, 2018. You can nominate yourself to serve!

What's Next?

1. After we receive your information, we will arrange a phone call to share more about the great work you can expect to do on the board, and to give us an opportunity to learn about your experiences, interest and suitability for the role.
2. If everything goes well, then we will arrange an in-person meeting for you to meet our Chair and another staff member.
3. We will have you complete a Criminal Record Check.
4. We'll see you at our next board meeting!



Board Nomination Form

First Name: _____

Last Name: _____

Are you currently a member of the Centre for Race and Culture? (If not, you will need to first become a member to be a board member) Yes No

What interests you about serving on the CFRAC Board?

Which specific area of the board duties are you interested in?

What questions do you have about CFRAC?

Signature

Date

**My signature above also indicates that if I am elected as a board member, I will conduct myself in honesty and good faith in exercising the authority and in discharging the duties of the board. I will also declare any current or potential conflict of interest as soon as I become aware.*